



Govt. Lic. No.: 1156/073/074



Tokha-10, Samakhushi, Kathmandu, Nepal
Telephone: +997-1-4963403, 4957683
Email: srknepal@gmail.com, info@srknepal.com.np
Website: www.srknepal.com.np



INTRODUCTION

We are glad to introduce ourselves SRK Overseas Nepal Pvt. Ltd. in the field of manpower recruiting companies in Nepal, with enrich experience in the local and foreign markets we are found to be most specific and the reliable with its expert team, its collaboration, its formation, and as a whole, its vision to look after why foreign employment is so vital for today's generation.

We have established Public Relation Desk, Help Desk, Quarries Desk that address to the people directly. Our Website helps the clients abroad to know about us and Nepalese workers. Likewise, management is always eager to deal on the different issues with clients. As our success is closely related with our well-wisher, clients and the employee candidate we are always ready to co-ordinate with deep respect and responsibility. With experience of many years in the best Manpower from Nepal, I want to assure for quality services.

نفخر نحن شركة SRK Nepal Pvt. Ltd. للتوظيف في التعامل معكم كما أننا نشكر جميع عملائنا على المستوى المحلي والعالمي الذين وثقوا فينا وهذا يكفي

وبما أننا تملك الإمكانات لقد بنينا لأنفسنا سمعة مدعمة بالتعاون والخدمات التي تلاقي قبول العملاء كما أننا نمد وندعم عملائنا بالعمالة المطلوبة ونستخدم في ذلك طرق توظيف احترافية من شأنها أن تستهدف عمالة مهرة لديهم معرفة في كلا اللغتين الهندية والإنجليزية بوقت قياسي.

تستطيع أن تتواصل معنا للحصول على أي معلومات في أي يوم عمل.

نتشرف بتقديمنا لكم نحن شركة C.S.R.K من نيبال في مجال التوظيف والشركات لدينا خبرة كبيرة جدا في الأسواق الأوروبية والمحلية حيث أنه تأسسنا لنعمل في إحتافية وتعاون على أسس ورؤية مستقبلية تعتنى بإحتياجات التوظيف الحيوية والتي تلائم أجيال اليوم.

أنشأنا مكتب للعلاقات العامة لتقديم المساعدات والرد على الإستفسارات بشكل مباشر، يخدم موقعنا جميع العملاء بالخارج ، لكي يتعرف على طبيعة العمالة النيبالية، كما تبدو مقدرة الإدارة في التعامل مع شتى الموضوعات الخاصة بالعملاء كما أن نجاحنا مرتبط بالغاية لإرضاء العملاء والمرشحين ، نحن دائما جاهزون للتنسيق والتعاون متحملين المسؤولية في إطار الاحترام ، وكما قلنا لدينا خبرة لأعوام عديدة في سوق التوظيف النيبالي ونضمن لكم خدمات جيدة.

WORDS FROM MANAGING DIRECTOR



‘SRK Overseas Nepal Pvt. Ltd.’ takes pride in being the leading vendor of outsourced manpower and wants to humbly thank all its national and international associates and clients, who trusted us enough to make this possible.

Having ingenious quality, we built a glorious reputation providing a total co-operations & services to our valued & respected clients promptly, efficiently, and providing more workers as required by the principal. We always keep our client's interest in the highest priority in order to place the workers. We used to recruit manpower as professionals, Highly Skilled, Skilled, Semi-Skilled, Unskilled workers having knowledge of English & Hindi speaking within shortest possible time as required.

You may contact us on any business day for any inquisition regarding the further information about our organization and services.

Best regards,

نفخر نحن شركة SRK Nepal Pvt. Ltd. للتوظيف في التعامل معكم كما أننا نشكر جميع عملاءنا على المستوى المحلي والعالمي الذين وثقوا فينا وهذا يكفي
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COMPANY PROFILE & CHART

Name of Company : **SRK Overseas Nepal Pvt. Ltd.**

Founder Member : Kishor Kumar K.C., Managing Director

Address : Tokha-10, Samakhushi, Kathmandu, Nepal

Mobile : +977 9851078872 (Nepal), + 965 92253538 (Kuwait)

Telephone : +997-1- 4963403, 4957683

Email : srknepal@gmail.com, info@srknepal.com.np

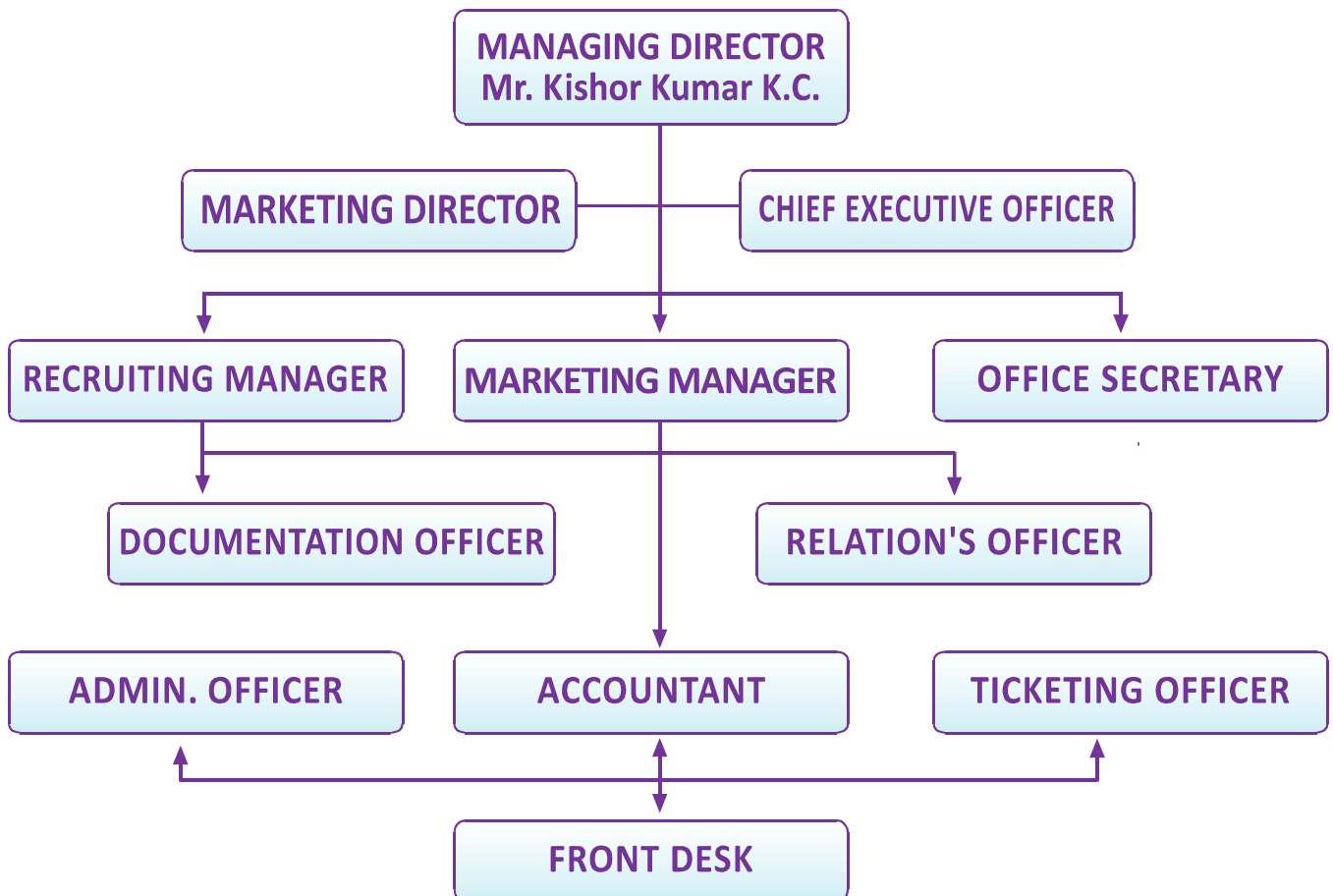
Website : www.srknepal.com.np

Govt. Licence No. : 1156/073/074

Company Regd. No : 164110/073/074

PAN No. : 605994379

Working Countries : Kuwait, Malaysia, Qatar, U.A.E., Saudi Arabira,
Oman, Baharain, Macau, Isreal, Japan, South Korea



GALLERY



GALLERY



GALLERY



REQUIRED DOCUMENTS

The following documents duly attested by the concerned authorities, are required for employers:

Demand Letter

Demand letter refers the detail of essential things related to the job categories, salary structure, no. of workers, the job categories, food, accommodation, insurance of the workers, transportation facility and the demand letter has to address the SRK Overseas Nepal (P.) Ltd. Demand letter has to be attested from the chamber of Commerce or Ministry of Foreign Affairs of the concern country and has to bear the company seal and authorized sign.

Power of Attorney

Power of Attorney gives the legal conformation to SRK Overseas Nepal (P.) Ltd., Lic no. 1156/073/074 to act on the behalf of the employer company. Power of Attorney has to be attested from the chamber of Commerce or Ministry of Foreign Affairs of the concern country and has to bear the company seal and authorized sign.

Employment Contract

This agreement has to be provided by the employing company to SRK Overseas Nepal (P.) Ltd. stating clearly and precisely all the terms and conditions regarding individual worker as per the demand letter. This contract has to bear the company seal and signed by the authorized person.

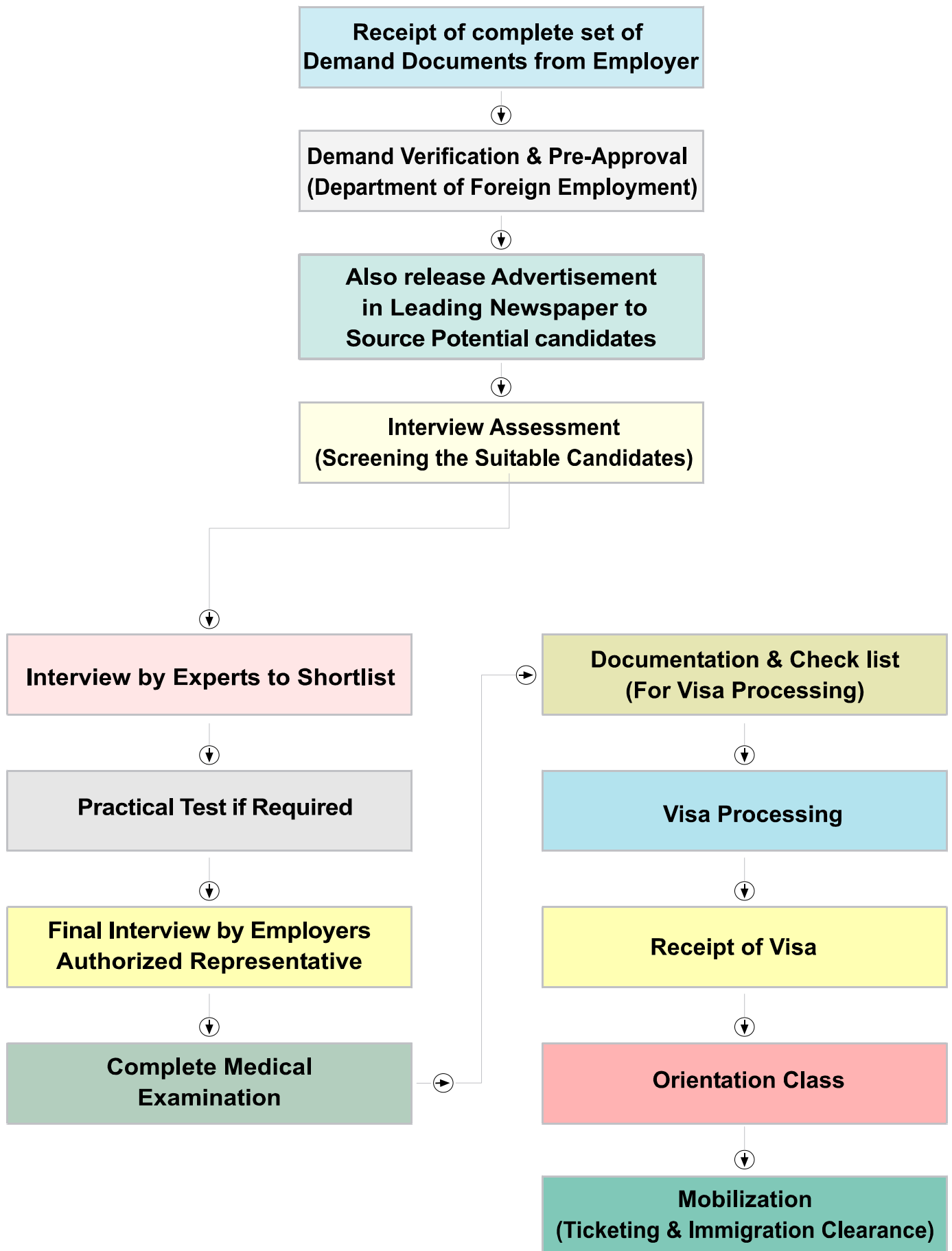
Service Agreement

This agreement paper should be provided by the employing company to the SRK Overseas Nepal (P.) Ltd. and has to bear the company seal and authorized signature. This is the mutual agreement between the employing company and the recruiting company of Nepal.

Guarantee Letter

This is the assurance letter from the employing company regarding the employee and their all round care up. Guarantee letter has to be attested from the chamber of Commerce or Ministry of Foreign Affairs of the concern country and has to bear the company seal and authorized sign.

RECRUITMENT PROCEDURE



CATEGORIES WE PROVIDE

Unskilled/Semi-skilled

Labourer / Helper / Cleaner
Technical Labour
Agricultural Labourer / Farmer
Gardener
Security Guard / Lifeguard
Laundryman / Washerman
Barber
Butcher

غير ماهرة / شبه ماهرة
عامل / عادي خفيف / عامل نظافة
عامل فني
عامل زراعي / مزارع
بستاني
حارس أمن / منقذ سباحة
عامل مصبغة / عامل غسيل
جزار
حلاق

Skilled

AC Mechanic
Binder
Bar Bender
Blaster
Carpenter
Cable Jointer
Crane Operator
Decorator
Denter
Die Maker
Diesel Mechanic
Driver (Light Duty)
Driver (Heavy Duty)
Drilling Worker
Electrician
Fabricator

ماهرة

فني تركيبات
كبير عمال
قاطع الغاز
عامل مطحنة
مشغل معدات ثقيلة
عازل
عامل مخرطة
حداد
بناء
ميكانيكي
سباك
صباغ
حفار
عامل سقالة
أمين مخزن
فني تركيبات حديدية
مشرف
خياط
فني / مشغل ماكينة
فني
فني تركيبات بلاط
خراط
عامل بالتجنيد / مطرز
لحام



CATEGORIES WE PROVIDE

Medical Staff

Pvt. Clinic/Hospital

Nurse (B.Sc. Degree Holder)

Nurse (Diploma Holder)

Assistant Nurse

(Certificate Course)

Lab Technician

X-Ray Technician

Physiotherapist

Ayurveda Therapist

Optometrist

طاقم طبي
عيادة / مستشفى خاص

ممرض

(حامل درجة البكالوريوس)

ممرض (حامل الدبلوم)

ممرض مساعد

(دورة شهادة)

فني مختبر

معالج طبيعي

فني أشعة

معالج بالأيورفيدا

طبيب العيون



CATEGORIES WE PROVIDE

Hotel / Catering Staff

Baker
Chef de Cuisine
Chef de Partie
Confectioner
Captain
Cook I / Commis I
Housekeeper / Supervisor
Busboy/Bellboy/Teaboy
Room Attendant
Head Waiter
Waiter / Waitress / Barman
Steward

طاقم فندق / تجهيز غذائي

خباز
كبير الطهارة
طاه رئيس قسم
حلواني
كابيتين
طباخ 1 / مساعد طباخ 1
عامل تدبير منزلي / مشرف
نادل / خادم فندق/عامل قهوى
خادم غرفة
رئيس سفرجي
سفرجي/سفرجية/ معلم عصير
عامل تنظيف الأواني

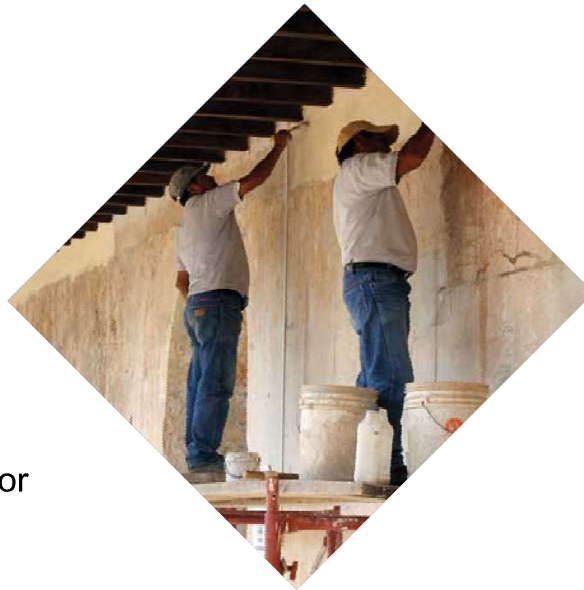


Skilled

Fitter
Foreman
Gas Cutter
Grinder
Heavy Equipment Operator
Insulator
Ironsmith
Lathe Worker
Mason
Mechanic
Plumber
Painter
Rigger
Scaffolder
Storekeeper
Steel Fixer
Supervisor
Tailor
Tech./Machine Operator
Technician
Tile Fixer
Turner
Upholsterer / Embroider
Welder

ماهرة

فني تركيبات
كبير عمال
قاطع الغاز
عامل مطحنة
مشغل معدات ثقيلة
عازل
عامل مخرطة
حداد
بناء
ميكانيكي
سباك
صباغ
حفار
عامل سقالة
أمين مخزن
فني تركيبات حديدية
مشرف
خياط
فني / مشغل ماكينة
فني
فني تركيبات بلاط
خراط
عامل بالتجنيد / مطرز
لحام



CATEGORIES WE PROVIDE

Office Staff

Accountant
Administrative Assistant
Clerk
Cashier
Computer Operator
Receptionist
Secretary
Salesman/Buyer
Office-boy



موظفو المكاتب

محاسب
مساعد إداري
كاتب
كاشير
مشغل كمبيوتر
موظف استقبال
سكرتير
بائع / مشتري
فراش

Domestic Worker

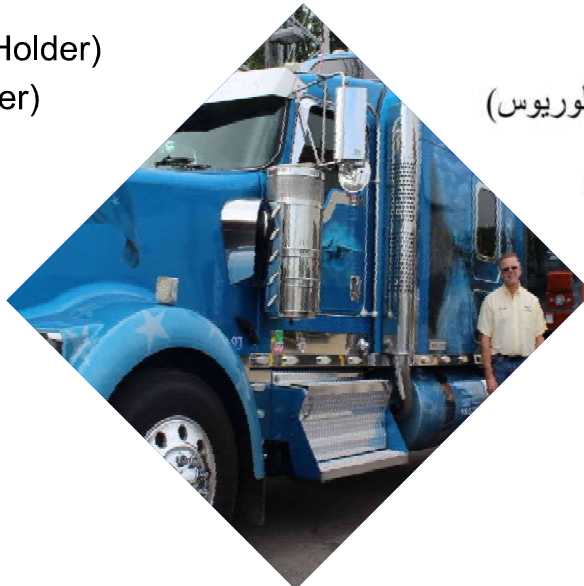
House Maid
House Cook
Cook
Driver

عمالة منزلية

عاملة منزلية
طباخ منزلي
طباخ

Professionals

Architect/Planner/Surveyor
Surveyor II
Auditor
Computer Programmer
Chartered Accountant
Medical Doctor
Veterinary Doctor
Draughtsman
Engineer (B.E. Degree Holder)
Engineer (Diploma Holder)
Geologist/Soil Specialist
Graphic Designer
Safety Officer I
Teacher
Manager
Event Manager
Coordinator



مهنيون

مهندس معماري / مخطط / مساح
مساح - 2
مدقق حسابات
مبرمج كمبيوتر
طبيب
محاسب قانوني
طبيب بيطري
رسام هندسي
مهندس (حامل درجة البكالوريوس)
مهندس (حامل الدبلوم)
جيولوجي / إخصائي تربة
مصمم جرافيك
موظف سلامة - 1
مدرس
مدير
مدير حفلات
منسق

SAMPLE OF DOCUMENTS

COMPANY NAME & LOGO (COMPANY LETTER HEAD)

Date :

AGREEMENT

The agreement is entered in between M/S. Company Name & Address Details Commercial Registration No.(First Party) and M/S S.R.K. Nepal Pvt. Ltd., Samakhushi-29, Town Planning, Kathmandu, Nepal Ministry of Labour Registration No. 1156/073/074 (Second Party) on the following terms & Conditions in connection to the mobilization on Manpower in Nepal.

1. The Second party agrees to deploy Total QTY Nepali worker as per Demand letter to the First Party.
2. The First Party should provide the necessary documents like Demand Letter, Authorization, Employment Agreement Paper, etc. to the Second Party.
3. The First Party should provide all the facilities mentioned in the Demand Letter to the workers throughout the contract period.
4. The Second party will be responsible for all expenses in the following cases:
 - a) Visas Expired.
 - b) Workers provided are inefficient (within 3 months probation period).
 - c) Workers are Medically Unfit to work (within 3 months).
5. Agreement will be in force since while signed by both parties and end with the three years contract period of the mobilized workers.
6. All the other Terms & Conditions are as per the Labour Law of the concerned Country.
7. The Company will provide the free visa & ticket and no service charge.

The First Party

Mr.
(Designation)

The Second Party

Mr. Kishor Kumar K.C.
(Managing Director)

COMPANY NAME & LOGO (COMPANY LETTER HEAD)

DEMAND LETTER TO REGISTERED NEPAL RECRUITING AGENCY

Date:

To
M/S, SRK Nepal Pvt Ltd
Samakhushi-29, Town Planning
Kathmandu, Nepal
Tel. No. +977-1-4363403
Fax No. +977-1-4357683

Ministry of Labour Registration No.: 1156/073/074

Sub: Recruitment of Manpower from Nepal.

Sir,

We wish to recruit workers from Nepal for our M/S

under our sponsorship through your agency. The Categories/Terms/Conditions of Workers proposed to be recruited for employment and deployment in Country Name are under.

S. N.	Category/Designation	Qty.	Salary in
1			
2			

Terms & Conditions

1. The contract is for 2 years renewable. The worker will be on probation for 90 days and will be confirmed on successful completion of Probationary Period.
2. The Company will provide the following to the workers at the company cost:
 - Air Ticket one way on the Joining and one way on completion of the contract.
 - Free Air Conditioned bachelor accommodation.
 - Food or an allowance including the salary.
 - Transportation from residence to place of work and back.
 - Medical Facilities and worksite insurance.
 - Driving license (in case of Driver Category) – No deduction/recovery from salary of the workers will be affected by the company for the above.
 - Residence Permit for the period of the contract and for any renewed period, and any fine due to delay in obtaining such permit.
3. Working hours will be 8 (Eight) hours per day for 6 (Six) consecutive days per week, with one day off. Overtime allowance will be paid for any additional hours at work in accordance with the Labour Law of Country Name
4. The worker shall entitle to a minimum of 30 days leave for every completed year of continuous service.
5. The Passport of the worker, being the property Government of Nepal, shall not be confiscated by the employer under any circumstances. The Passport will be retained

.....S (ADDRESS)

COMPANY NAME & LOGO (COMPANY LETTER HEAD)

Date:

To,
The Director General
Department of Foreign Employment
Kathmandu, Nepal.

Subject : Guarantee Letter

Dear Sir/Madam,

Please be informed that all the requirements according to Demand Letter issued in favor of M/S. S.R.K. Nepal Pvt. Ltd, Samakhushi-29, Town Planning, Kathmandu, Nepal Ministry of Labour Registration No. 1156/073/074, will be recruited under our company in Country Name and they shall not be redeployed in any third country and other company or sub-contractor. Fully secured, separate and sage accommodation will be provide for both male and female. In this regard for any assistance and help rendered to them would be highly appreciated.

- The company will provide the free visa & Ticket.
- No deduction from the salary of the workers will be affected by the company for the above.

Yours Faithfully,

Mr.
(Designation)

SAMPLE OF DOCUMENTS

COMPANY NAME & LOGO (COMPANY LETTER HEAD)

Date :

AUTHORIZATION LETTER

This is to confirm that Mr. Owner Name of the M/S Company Name & Details do hereby nominate M/S S.R.K. Nepal Pvt. Ltd. Samakhushi-29, Town Planning, Kathmandu, Nepal Ministry of Labour Registration No. 1156/073/074, registered recruiting agency, to complete formalities concerning deposits of security, Registration fee, etc. the Protector of Emigrants, Government of Nepal and sign all the necessary documents required by the said office in connection with recruitment of QTY Personnel for service with the said company as well as to arrange their passport, passage, etc.

I hereby certify and undertake on behalf of my establishment that the employment contractors signed by the said M/S SRK Nepal Pvt. Ltd., Samakhushi-29, Town Planning, Kathmandu Nepal Ministry of Labour Registration No. 1156/073/074, will have the same validity and value as if they have been signed by the undersigned.

Mr.
(Designation)

COMPANY NAME & LOGO (COMPANY LETTER HEAD)

- by the worker at all times and will be produced before the Embassy of Nepal, as and when called for.
6. In case of injury to the worker, the company shall forward the mortal remains of the worker to his/her country at the company's cost and settle all dues to the worker, in coordination with the Embassy of Nepal in Country Name.
 7. In case of injury to the worker, the company will pay compensation to him/her in accordance with the Labour Law of Country Name.
 8. The contract can be terminated by either the company or the worker before its expiry with a notice of two months in writing, in accordance with the provision of Labour Law of Country Name.
 9. Any dispute between the company and the worker will be amicable settled in coordination with the Embassy of Nepal in Country Name. In Case any amicable settlement cannot be reached, the dispute shall be subjected to courts in Country Name.
 10. The Company shall facilitate the worker to register with the Embassy of Nepal within one month of his/her arrival in Country Name.
 11. The Company will provide the free visa & ticket.

Yours Faithfully,

Mr.
(Designation)

COMPANY NAME & LOGO (COMPANY LETTER HEAD)

State of Kuwait
Ministry of Social Affairs & Labour
Labour Department

EMPLOYMENT CONTRACT

On :
First Party : M/S.
Represented By :
Address :

Second Party :
Nationality : Nepali
Passport No. :

On the following:

A: First party is to employ the second party who agreed to work in the hob of AS Per Demand Letter

B: The Second Party receives as salary payable at the end of each month equivalent to As Per Demand Letter.

C: The Contract is applicable Two Years Period from the date of arrival.

D: The First Party may employee the Second Party in any of his establishments in the State of Country Name.

E: Special Conditions:

In addition to the provisions in the Labour Law of the private sector, both parties may include other labour privileges which would not contradict with the labour law and which would be beneficial to both parties (Employee-Employer). These privileges are (if any):-
1. To & From Air Ticket Free.
2. Accommodation & Transportation Fee.
3. Medical Facilities and Worksite Insurance.

F: Any Matter not state in this contract is subject to the terms of Country Name Labour Law No.

G: This contract is signed in triplicate each party will receive a copy and the third copy will be kept in the ministry of Social Affairs & Labour.

Translate in Arabic Language

.....
Second Party

WHY NEPALESE WORKER ?

Loyal:

Nepalese workers are well-known for their loyalty, our workers are faithful to the company they work for 100% commitment towards their work.

Wider Choice:

We have wider choice of workers available of skilled, semi-skilled and un-skilled in all the fields and vocations who are readily available for immediate placement.

Good Character:

They are renowned for their hard work, peace loving, devoted to their duty and high sense of responsibility and discipline.

Adjustable:

Nepal has distinct environmental conditions, so Nepalese are easily adjustable in any climatic conditions. Hard working people are experienced working in extremely hot and cold temperature in country and abroad.

"Nepal has gained a reputation for their perseverance and a keen sense of duty."



Cost Effective:

Nepalese workers are comparatively more cost effective and their hiring cost is lower as compared to other labour exporting countries.

Easy Procedure:

Procedure and formalities for recruiting Nepalese workers for overseas employment are simple.

Why Recruit Nepalese Workers ?

- ✓ Hard working and possess a strong will to succeed.
- ✓ Professional work ethics recognized globally. ?
- ✓ English speaking and imbued with good communication skills. ?
- ✓ Competent and many with skills and experience acquired while working overseas.
- ✓ Loyal to employers; Caring and compassionate to fellow workers.
- ✓ Possess a happy disposition and with a can-do attitude.
- ✓ Flexible and can easily adopt to a new work and cultural environment.
- ✓ Overseas employment is fully ingrained in national consciousness.

OUR CLIENTS



OUR CLIENTS



DEMAND LETTERS



Mob.: +965 6767 0111
Tel.: +965 2372 0405
Email: dolphin.kwt1@gmail.com

DEMAND LETTER

To: **SRK NEPAL PVT. Ltd**
License No: **1156/073/074**
Samakhushi-29, Kathmandu, Nepal.

Tel. No: 00977-1-4363403

Sub: **Recruitment of Manpower From Nepal.**

Sir,

We wish to recruit workers from Nepal for our M/S Dolphin Company under our sponsorship through your agency. The Categories/Terms/Conditions of Workers proposed to be recruited for employment and deployment in Kuwait are as under:

Terms & Conditions

S.NO.	Category/Designation	Quantity	Salary in KD/per-month
1	HEAVY DRIVER	30	160 KD
2	LIGHT DRIVER	20	120 KD
3	TRUCK DRIVER	5	160 KD
4	BUS DRIVER	5	160 KD
5	MAINTENANCE TECHNICIAN LABOUR	10	120 KD
6	TECHNICAL HELPER	20	100 KD
TOTAL		90	

1. The Company The Contract is for 2 years. The worker will be on probation for 90 days and will be confirmed on successful Completion of probationary period.

2. will provided the following to the workers at the company cost:
- Air ticket- joining and return on the completion of the contract.
 - Free Air-condition bachelor Accommodation.
 - Free food.
 - Transportation from residence to place of work and back.
 - Medical Facilities and work-site insurance.
 - One month leave salary annually with pay, as per Kuwait labour law.

Residence permits for the period of this contract and for any renewed period and fine due to delay in obtaining such permit.

No deduction/recovery from the salary of the workers will be affected by the company for the above.

Page 1 of 2

Kuwait Mangaf - Block 4 - Complex 23 - Office No. 21



DEMAND LETTER TO REGISTERED NEPALI RECRUITING AGENCY

To: **M/s. S.R.K. Nepal Pvt. Ltd.**
Samakhushi-29, Town Planning,
Kathmandu, Nepal.
Tel: + 977-1-4363403
Fax: + 977-1-4357683

Ministry of Labour Registration No: 1156/073/074

Sub: **Recruitment of Manpower From Nepal.**

Sir,

We wish to recruit workers from Nepal for our M/S Seashell Hotel & Resort, under our sponsorship through your agency. The Categories/Terms/Conditions of Workers proposed to be recruited for employment and deployment in Kuwait are as under:-

No.	Category/Designation	Qty.	Salary in KD/PM.
1	Housekeeping	18	80 KD
2	Asst. Waitress	7	100 KD
Total		25	

Terms & Conditions

- The Contract is for 2 (two) years. The worker will be on probation for 100 days and will be confirmed on successful completion of Probationary period.
- The company will be provided the following to the workers at the Company Cost:
 - Air ticket: one way on the joining and one way on completion of the contract.
 - Free Air-conditioned shared Accommodation.
 - Food.
 - Transportation from residence to the place of work and back.
 - Medical Facilities and work-site insurance.
 - Residence Permit for the period of this Contract and for any renewed period, and any fine due to delay in obtaining such permit.

No deduction/recovery from the salary of the workers will be affected by the company for the Above.

Jula's Touristic Enterprises Company W.L.L.
King Fahad Highway (30) - Road 245 - Jula'a
P.O. Box : 488 Sabahiyah, 54575 Kuwait Tel: (965) 1844 444 - Fax: (965) 2325 0040
www.seashell-kuwait.com Email: info@seashell-kuwait.com



DEMAND LETTER

To: **SRK Nepal PVT. LTD.**
License No: **1156/073/074**
NAGARJUN - 2, Kathmandu, Nepal.

Tel. No: 00977-1-4287525

Sub: **Recruitment of Manpower From Nepal.**

Sir,

We wish to recruit workers from Nepal for our M/S Mr. PETRA FOOD MANUFACTURING CO. under our sponsorship through your agency. The Categories/Terms/Conditions of Workers proposed to be recruited for employment and deployment in Kuwait are as under:

Terms & Conditions

S.NO.	Category/Designation	Quantity	Salary in KD/per-month
1	HEAVY DRIVER	40	140 KD
2	LIGHT DRIVER	20	120 KD
3	COMMON LABOUR	40	90 KD
4	PACKING LABOUR	2	90 KD
5	TECHNICAL LABOUR	6	90 KD
6	LOADING LABOUR	5	100 KD
TOTAL		113	

1. The Company The Contract is for 2 years. The worker will be on probation for 90 days and will be confirmed on successful Completion of probationary period.

2. The company will provided the following to the workers at the company cost:
- Air ticket - joining and return on the completion of the contract.
 - Free Air-condition bachelor Accommodation.
 - 20 KD Food or an allowance.
 - Transportation from residence to place of work and back.
 - Medical Facilities and work-site insurance.
 - Driving License - No deduction/recovery from the salary of the workers will be affected by the company for the above.
 - Residence permits for the period of this contract and for any renewed period, and fine due to delay in obtaining such permit.
 - No deduction/recovery from the salary of the workers will be affected by the company for the above.

Page 1 of 2

PO Box : 3331 Safat 13034 Kuwait - Gushon Industrial
Tel: (+965) 1802280 - 2473362 - Fax: 24745978
E-mail: info@petrafood.com
www.petrafood.com



DEMAND LETTER

To: **SRK NEPAL PVT. Ltd**
License No: **1056/073/074**
Samakhushi-29, Kathmandu, Nepal.

Tel. No: 00977-1-4287525

Sub: **Recruitment of Manpower From Nepal.**

Sir,

We wish to recruit workers from Nepal for our M/S GHANIJA RESTAURANT MANAGEMENT CO. under our sponsorship through your agency. The Categories/Terms/Conditions of Workers proposed to be recruited for employment and deployment in Kuwait are as under:

Terms & Conditions

S.NO.	Category/Designation	Quantity	Salary in KD/per-month
1	FOOD SERVER	19	100 KD
2	BREAD MAKER	2	100 KD
3	GENERAL LABOUR	39	90 KD
4	CASHIER	5	120 KD
5	LIGHT DRIVER	6	100 KD
6	SWEET MAKER	11	100 KD
7	CLEANER	1	80 KD
8	STEWARD	2	100 KD
9	WAITER	21	100 KD
10	ASST. COOK	3	120 KD
11	WAITRESS	11	100 KD
TOTAL		123	

1. The Company The Contract is for 2 years. The worker will be on probation for 90 days and will be confirmed on successful Completion of probationary period.

2. will provided the following to the workers at the company cost:
- Air ticket- joining and return on the completion of the contract.
 - Free Air-condition bachelor Accommodation.
 - Food Free.
 - Transportation from residence to place of work and back.
 - Medical Facilities and work-site insurance.
 - One month leave salary annually with pay, as per Kuwait labor law.
 - Residence permits for the period of this contract and for any renewed period and fine due to delay in obtaining such permit.

Page 1 of 2

Laysa Mall Bldg 71, Building 11A
P.O. Box 1, Al Garmah - 22201, Kuwait
Tel: +965 222 48 567
Fax: +965 222 48 074

DEMAND LETTERS

Date: - 15-10-2017

DEMAND LETTER

To: M/S. SRK OVERSEAS (PVT.) LTD.
LICENSE No. 1020/068/069
Address: Samakhushi-10, Kathmandu, Nepal
Tel: +977-01-4389407, 4351788

Sub: Recruitment of Manpower From Nepal

Dear Sir,
We hereby authorize you to recruit the below mentioned categories from Nepal with the following mentioned criteria.

S.No.	Category	Quantity	Monthly Salary in KD
1.	Labors (Outdoor)	97	85
2.	Welders	100	150-170
3.	Heavy Drivers	10	150
4.	Painter	20	130

Terms and Conditions:

- Two years contract and renewable on the performance behavior of the candidates.
- Accommodation - Provided by the Company.
- Annual Leave-As per Kuwait Labour Law.
- Food-Provided by the Company.
- Working hour is 8 hours per day and 6 days per week.
- Transportation-Provided by Company.
- Medical, Health Insurance, Uniform will be provided by Company.
- Other terms & conditions will be as per Kuwait Labour Law.
- Ticket Provided by Company.

Yours Faithfully,

Mashaan Al Otaibi
MANAGING DIRECTOR

Office: +965 22610307 - Hawally - Tunis Street - Rehab Complex - 5th Floor - Office #508
www.cosco-intl.com

To: M/s.: SRK NEPAL Pvt. Ltd

10/01/2018

License No: 1056/073/074
Samakhushi-29, Kathmandu, Nepal.

Tel. No. 00977-1-4287520

Sub: Recruitment of Manpower From Nepal

Sir,
We wish to recruit workers from Nepal for our M/S. CHEYA BEAUTY SALOON FOR LADIES under our sponsorship through your agency. The Categories/Terms/Conditions of Workers proposed to be recruited for employment and deployment in Kuwait are as under:

Terms & Conditions: -

S. No.	Category/Designation	Quantity	Salary in KD/per-month
1.	HAIRDRESSER	12	140 KD
2.	MAKEUP ARTIST	4	140 KD
3.	CLEANER (FEMALE)	2	100 KD
4.	BEAUTICIAN	10	140 KD
5.	MANICURIST	10	140 KD
6.	SALOON WORKER	3	140 KD
		44	

- The Company the Contract is for 2 years. The worker will be on probation for 90 days and will be confirmed on successful Completion of probationary period.
- Will provided the following to the workers at the company cost:
 - Air ticket- joining and return on the completion of the contract.
 - Free Air-condition bachelor Accommodation.
 - 20 KD Food Allowance.
 - Transportation from residence to place of work and back.
 - Medical Facilities and workmate insurance.
 - One month leave salary annually with pay, as per Kuwait labour law.
 - Residence permits for the period of this contract and for any renewed period and fine due to delay in obtaining such permit.

No deduction/recovery from the salary of the workers will be affected by the company for the above.

Page 1 of 2

+965 99903846 - 99903842 cheyaxw@gmail.com @Cheyaxw
مكتب شركة بيزنس المصنعة - الفرع في الكويت - شارع 10 - مبنى 10 - طابق 10
Cheya Beauty Salon, Jabriyah, Block 1 A, St 105, Building 115, floor 1

DEMAND LETTER

To

Date: 24 /03/2018

M/s.: SRK NEPAL Pvt. Ltd

License No: 1156/073/074

Samakhushi- 29, Kathmandu, Nepal.

Tel. No : 00977-1-4363403

Sub: Recruitment of Manpower From Nepal.

Sir,

We wish to recruit workers from Nepal for our M/S EFFEL Engineering Gen. Trad. & Cont. Co. under our sponsorship through your agency. The Categories/Terms/Conditions of Workers proposed to be recruited for employment and deployment in Kuwait are as under:

Terms & Conditions

S.NO.	Category/Designation	Quantity	Salary in KD/per-month
1	LABOUR/HELPER	3	85 KD
2	RIGGER	3	120 KD
3	STEEL FIXER	3	110 KD
4	MASON	4	110 KD
5	CARPENTER	4	110 KD
6	WELDER	3	100 KD
7	EXCAVATION LABOUR	8	100 KD
	TOTAL	65	

- The Company the Contract is for 2 years. The worker will be on probation for 90 days and will be confirmed on successful Completion of probationary period.
- will provided the following to the workers at the company cost:
 - Air ticket- joining and return on the completion of the contract.
 - Free Air-condition bachelor Accommodation.
 - 20 KD Food Allowance.
 - Transportation from residence to place of work and back.
 - Medical Facilities and workmate insurance.
 - One month leave salary annually with pay, as per Kuwait labour law.
 - Residence permits for the period of this contract and for any renewed period and fine due to delay in obtaining such permit.

No deduction/recovery from the salary of the workers will be affected by the company for the above.

Page 1 of 2

Effel Engineering General Trading & Contracting Co. s.r.l.
Effel, Abu Maja Al Sahel St, Block 7, Bldg. No. 16, Floor 5, Office 9
P.O.Box 7795, City 44530, Kuwait, Tel: 2322199, Fax: 2322187

شركة انجل الهندسية للتجارة العامة والتعاقدات ذ.م.ك.
المبنى: طابق 5 من الطابق - المبنى 16 - برج 7 - شارع 7 - أبو ماجة - الكويت - 44530
صندوق بريد: 7795 - هاتف: 2322199 - فاكس: 2322187

DEMAND LETTER TO REGISTERED NEPALI RECRUITING AGENCY

To: M/S. S.R.K. Nepal Pvt. Ltd.
Samakhushi-29, Town Planning,
Kathmandu, Nepal.
Tel. No: +977-1-4363403
Fax No: +977-1-4363402

Date: 28/06/2017

Ministry of Labour Registration No: 1156/073/074

Sub: Recruitment of Manpower From Nepal.

Sir,

We wish to recruit workers from Nepal for our M/s. Al-Manar United Restaurant Co. under our sponsorship through your agency. The Categories/Terms/Conditions of Workers proposed to be recruited for employment and deployment in Kuwait are as under:-


#	Category/Designation	Qty.	Salary in KD/PM.
1	Cook	15	125 KD
2	Receptionist	1	150 KD
3	Kitchen Labour (Kitchen Helper)	9	75 KD
4	Waiter	15	100 KD
5	Restaurant Labour	10	75 KD
#	Total	50	

Terms & Conditions

- The Contract is for 2 Years. The worker will be on probation for 90 days and will be confirmed on successful Completion of Probationary Period.
- The Company will provided the following to the workers at the Company cost:
 - Air ticket: one way on the Joining and one way on completion of the contract.
 - Free Air-conditioned bachelor Accommodation.
 - Food: Company will provide.
 - Transportation from residence to place of work and back.
 - Medical Facilities and Workmate Insurance.
 - Driving Licence - No deduction/recovery from the salary of the workers will be affected by the company for the above.
 - Residence Permit for the period of this Contract and for any renewed period, and any fine due to delay in obtaining such permit.

No deduction/recovery from the salary of the workers will be affected by the company for the above.

DEMAND LETTERS



الرقيب للمباني
Al-Raqeeb Buildings
Real estate development

DEMAND LETTER

To : **SRK NEPAL Pvt. Ltd**

Date: 11-11-2018

M/s. **SRK NEPAL Pvt. Ltd**

License No: **1458/073/074**

Samakhusi- 29, Kathmandu, Nepal.

Tel. No : **00877-1-4363403**

Sub: Recruitment of Manpower From Nepal.

Sir,

We wish to recruit workers from Nepal for our **M/s. Al-Raqeeb Buildings Gen. Cont. Co.** under our sponsorship through your agency. The **Categories/Terms/Conditions** of Workers proposed to be recruited for employment and deployment in **Kuwait** are as under:

Terms & Conditions

S.NO.	Category/Designation	Quantity	Salary in KD/per-month
1	TECHNICAL LABOUR	100	KD.180/-
2	CLEANERS	40	KD.100/-
* Total Workers =		140	

- The Company the Contract is for **2 years**. The worker will be on probation for **90 days** and will be confirmed on successful Completion of probationary period.
- will provided the following to the workers at the company cost:
 - Air ticket- joining and return on the completion of the contract.
 - Free All-condition bachelor Accommodation.
 - 20 KD. Food Allowance.
 - Transportation from residence to place of work and back.
 - Medical Facilities and workmate insurance.
 - One month leave salary annually with pay, as per Kuwait labour law.
 - Residence permits for the period of this contract and for any renewed period and fine due to delay in obtaining such permit.

No deduction/recovery from the salary of the workers will be affected by the company for the above.

Page 1 of 2

شركة الرقيب للمباني العامة للبناء والتشييد
 Al-Raqeeb Buildings General Contracting Company W.L.L.

مدينة الكويت - القبة - الطقة (٦) - المبنى (١٨) - مكتب شركة عبد الرحمن البعير - مكتب (٦١/ب) - الدور (١)
 Kuwait City - Al-Quba - Floor (06) - Bldg (18) - Abd. Rahman Al-Bakeer Bldg. - Office (01/8) - Floor (01)

Certificate No. : 0773

إيجازات الترفيه والسياحة والاعمال
Resorts & Real Estate Co. S.C.C.

DEMAND LETTER

To

Date: 25/01/2010

M/s.: **SRK NEPAL Pvt. Ltd**

License No: **1156/073/074**
Samakhushi-29, Kathmandu, Nepal.

Tel. No : 00977-1-4363403

Subj: Recruitment of Manpower From Nepal.

Sir,

We wish to recruit workers from **Nepal** for our **M/S FLEX RESORTS & REAL ESTATE CO.** under our sponsorship through your agency. The Categories/Terms/Conditions of Workers proposed to be recruited for employment and deployment in **Kuwait** are as under:

Terms & Conditions

S.NO.	Category/Designation	Quantity	Salary in KD/per month
1	CLEANER (FEMALE)	22	125 KD
2	GENERAL LABOUR (MALE)	18	90 KD
4	BEAUTICIAN (LADIES)	8	140 KD
5	SECURITY GUARD	1	120 KD
6	SALES MAN (FEMALE)	13	140 KD
		67	

1. The Company the Contract is for **2 years**. The worker will be on probation for **90 days** and will be confirmed on completion of probationary period.
2. will provided the following to the workers at the company cost:
 - * Air (ticket- joining and return on the completion of the contract.
 - * Free Air-condition bachelor Accommodation,
 - * 70 KD Food Allowance
 - * Transportation from residence to place of work and back.
 - * Medical facilities and work-site insurance.
 - * One month leave salary annually with pay, as per Kuwait labour law.
 - * Residence permits for the period of this contract and for any renewed period and fine due to delay in obtaining such permit.
 - * No deduction/recovery from the salary of the workers will be affected by the company for the above.

Page 1 of 2

Flex Logo

Flex Resorts & Real Estate Co. K.S.C.C. is authorized, licensed & Paid up Capital K.D. 2,000,000

Tel. : +963 225 22500 - Fax : +963 225 46772 - P.O. Box : 944 Dhaman, 15460 Kuwait - www.flexrg.com

DANA & BERKLEY TRADING CO. W.L.L.
شركة دانا وبركلي للتجارة ذ.م.ج.

Date: - 10-09-2017

DEMAND LETTER

To:

M/S. S.R.K NEPAL (PVT.) LTD.

LICENSE No. 1156/073/074

Address: Samakhushi-29, Kathmandu, Nepal

Tel: +977-01-4363403, 4357683

Sub: Recruitment of Manpower from Nepal

Dear Sir,


We hereby authorize you to recruit the below mentioned categories from Nepal with the following mentioned criteria.

S.no.	Category	Quantity	Monthly Salary as USD
1	INDOOR CLEANERS (FEMALE)	50	90

Terms and Conditions:


1. Two years contract and renewable on the performance behavior of the candidates.
2. Accommodation - Provided by the Company.
3. Food Provided by the Company.
4. Transportation Provided by Company.
5. Annual Leave As per Kuwait Labor Law.
6. Working hour is 8 hours per day and 6 days per week.
7. Medical, Health Insurance, Uniform will be provided by Company
8. Other terms & conditions will be as per Kuwait Labor Law.
9. Ticket Provided by Company.

Yours Truly,




HAMOUD ADNAN KHALAF

AUTHORIZED SIGNATORY



الرقم: ١٧٤٢ - الصفحات: ١ - الرقم المرجعي: ١٧٥٥٨ - التاريخ: ١٠/٠٩/٢٠١٧ / ١٧٥٥٥٥٧ / ١٧٥٥٥٥٦ / ١٧٥٥٥٥٧ / ١٧٥٥٥٥٨ / ١٧٥٥٥٥٩ / ١٧٥٥٥٦٠ / ١٧٥٥٥٦١ / ١٧٥٥٥٦٢ / ١٧٥٥٥٦٣ / ١٧٥٥٥٦٤ / ١٧٥٥٥٦٥ / ١٧٥٥٥٦٦ / ١٧٥٥٥٦٧ / ١٧٥٥٥٦٨ / ١٧٥٥٥٦٩ / ١٧٥٥٥٧٠ / ١٧٥٥٥٧١ / ١٧٥٥٥٧٢ / ١٧٥٥٥٧٣ / ١٧٥٥٥٧٤ / ١٧٥٥٥٧٥ / ١٧٥٥٥٧٦ / ١٧٥٥٥٧٧ / ١٧٥٥٥٧٨ / ١٧٥٥٥٧٩ / ١٧٥٥٥٨٠ / ١٧٥٥٥٨١ / ١٧٥٥٥٨٢ / ١٧٥٥٥٨٣ / ١٧٥٥٥٨٤ / ١٧٥٥٥٨٥ / ١٧٥٥٥٨٦ / ١٧٥٥٥٨٧ / ١٧٥٥٥٨٨ / ١٧٥٥٥٨٩ / ١٧٥٥٥٩٠ / ١٧٥٥٥٩١ / ١٧٥٥٥٩٢ / ١٧٥٥٥٩٣ / ١٧٥٥٥٩٤ / ١٧٥٥٥٩٥ / ١٧٥٥٥٩٦ / ١٧٥٥٥٩٧ / ١٧٥٥٥٩٨ / ١٧٥٥٥٩٩ / ١٧٥٥٦٠٠ / ١٧٥٥٦٠١ / ١٧٥٥٦٠٢ / ١٧٥٥٦٠٣ / ١٧٥٥٦٠٤ / ١٧٥٥٦٠٥ / ١٧٥٥٦٠٦ / ١٧٥٥٦٠٧ / ١٧٥٥٦٠٨ / ١٧٥٥٦٠٩ / ١٧٥٥٦١٠ / ١٧٥٥٦١١ / ١٧٥٥٦١٢ / ١٧٥٥٦١٣ / ١٧٥٥٦١٤ / ١٧٥٥٦١٥ / ١٧٥٥٦١٦ / ١٧٥٥٦١٧ / ١٧٥٥٦١٨ / ١٧٥٥٦١٩ / ١٧٥٥٦٢٠ / ١٧٥٥٦٢١ / ١٧٥٥٦٢٢ / ١٧٥٥٦٢٣ / ١٧٥٥٦٢٤ / ١٧٥٥٦٢٥ / ١٧٥٥٦٢٦ / ١٧٥٥٦٢٧ / ١٧٥٥٦٢٨ / ١٧٥٥٦٢٩ / ١٧٥٥٦٣٠ / ١٧٥٥٦٣١ / ١٧٥٥٦٣٢ / ١٧٥٥٦٣٣ / ١٧٥٥٦٣٤ / ١٧٥٥٦٣٥ / ١٧٥٥٦٣٦ / ١٧٥٥٦٣٧ / ١٧٥٥٦٣٨ / ١٧٥٥٦٣٩ / ١٧٥٥٦٤٠ / ١٧٥٥٦٤١ / ١٧٥٥٦٤٢ / ١٧٥٥٦٤٣ / ١٧٥٥٦٤٤ / ١٧٥٥٦٤٥ / ١٧٥٥٦٤٦ / ١٧٥٥٦٤٧ / ١٧٥٥٦٤٨ / ١٧٥٥٦٤٩ / ١٧٥٥٦٥٠ / ١٧٥٥٦٥١ / ١٧٥٥٦٥٢ / ١٧٥٥٦٥٣ / ١٧٥٥٦٥٤ / ١٧٥٥٦٥٥ / ١٧٥٥٦٥٦ / ١٧٥٥٦٥٧ / ١٧٥٥٦٥٨ / ١٧٥٥٦٥٩ / ١٧٥٥٦٦٠ / ١٧٥٥٦٦١ / ١٧٥٥٦٦٢ / ١٧٥٥٦٦٣ / ١٧٥٥٦٦٤ / ١٧٥٥٦٦٥ / ١٧٥٥٦٦٦ / ١٧٥٥٦٦٧ / ١٧٥٥٦٦٨ / ١٧٥٥٦٦٩ / ١٧٥٥٦٧٠ / ١٧٥٥٦٧١ / ١٧٥٥٦٧٢ / ١٧٥٥٦٧٣ / ١٧٥٥٦٧٤ / ١٧٥٥٦٧٥ / ١٧٥٥٦٧٦ / ١٧٥٥٦٧٧ / ١٧٥٥٦٧٨ / ١٧٥٥٦٧٩ / ١٧٥٥٦٨٠ / ١٧٥٥٦٨١ / ١٧٥٥٦٨٢ / ١٧٥٥٦٨٣ / ١٧٥٥٦٨٤ / ١٧٥٥٦٨٥ / ١٧٥٥٦٨٦ / ١٧٥٥٦٨٧ / ١٧٥٥٦٨٨ / ١٧٥٥٦٨٩ / ١٧٥٥٦٩٠ / ١٧٥٥٦٩١ / ١٧٥٥٦٩٢ / ١٧٥٥٦٩٣ / ١٧٥٥٦٩٤ / ١٧٥٥٦٩٥ / ١٧٥٥٦٩٦ / ١٧٥٥٦٩٧ / ١٧٥٥٦٩٨ / ١٧٥٥٦٩٩ / ١٧٥٥٧٠٠ / ١٧٥٥٧٠١ / ١٧٥٥٧٠٢ / ١٧٥٥٧٠٣ / ١٧٥٥٧٠٤ / ١٧٥٥٧٠٥ / ١٧٥٥٧٠٦ / ١٧٥٥٧٠٧ / ١٧٥٥٧٠٨ / ١٧٥٥٧٠٩ / ١٧٥٥٧١٠ / ١٧٥٥٧١١ / ١٧٥٥٧١٢ / ١٧٥٥٧١٣ / ١٧٥٥٧١٤ / ١٧٥٥٧١٥ / ١٧٥٥٧١٦ / ١٧٥٥٧١٧ / ١٧٥٥٧١٨ / ١٧٥٥٧١٩ / ١٧٥٥٧٢٠ / ١٧٥٥٧٢١ / ١٧٥٥٧٢٢ / ١٧٥٥٧٢٣ / ١٧٥٥٧٢٤ / ١٧٥٥٧٢٥ / ١٧٥٥٧٢٦ / ١٧٥٥



شركة مطعم ومطبخ السكوير
THE SQUARE RESTAURANTS CO.

DEMAND LETTER TO REGISTERED NEPALI RECRUITING AGENCY

Date: 28-01-2018.

To,
Mr. Kishore Kumar K.C.
M/s. SRIK Nepal Pvt. Ltd.,
Sanaakhusi-26, Kathmandu, Nepal.

Tel. No.: 00-977-1-4363493.

Ministry of Labour Registration No.: 1156/973/074.

Sub: Recruitment of Manpower From NEPAL.

Sir,

We wish to recruit workers from Nepal for M/s. The Square Restaurants Co., Office 6, Floor 5, Al-Shawafat Building, Omar Ben Al-Khattab Street, Block 5, Sharq, Kuwait. Tel: 00-965-22489032. under our Sponsorship through your agency. The Categories/Terms/Conditions of Workers proposed to be recruited for employment and deployment in Kuwait are as under:-


#	Category/Designation	Qty.	Salary in KWDPM
1	RESTAURANT MANAGER	2	290,000
2	COOK	5	125,000
3	CASHIER	1	150,000
4	BAKER	1	120,000
5	FOOD FOREMAN	2	175,000
6	SALESMAN	4	120,000
7	SALES INCHARGE	1	150,000
8	FOOD SUPERVISOR	3	160,000
9	SHAWARMA MAKER	2	120,000
10	LIGHT DRIVER	8	120,000
11	WAITER	2	100,000
Total	Thirty Workers	30	

Terms & Conditions


- The Contract is for 2 Years from the date of arrival. The worker will be on probation for 100 days and will be confirmed on successful Completion of Probationary Period.
- The Company will provide the following to the workers at the Company's cost:
 - Free Visa & Free Air Ticket.
 - Free Food & Free Air-Conditioned Bachelor Accommodation.
 - Free Transportation from residence to place of work and back.
 - Free Medical Facilities and Workable Insurance.
 - Residence Permit for the period of this Contract and for any renewed period.
 - and any fine due to delay in obtaining such permit.
 - Driving license (in case of drivers only).

No deduction/recovery from the salary of the workers will be effected by the company for the above mentioned items.

Gate 6, 5th Street, Al Shuwaifat, Hila
Omar Ben Al-Khattab St, Block 5, Sharq, Kuwait City, Kuwait
PO. Box: 43000 Shuwaifat W - 13054 Kuwait
TEL: 22489032 - 22489033 - Fax: 22489037



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Government of Nepal
Ministry of Finance
Department of Inland Revenue

Photo
Sd.

**PERMANENT ACCOUNT NUMBER (PAN) REGISTRATION
CERTIFICATE**

Reg. Date
Income Tax 20 02 2017
Day Month Year

Permanent Account No.: 6 0 5 9 9 4 3 7 9
Inland Revenue Office: Inland Revenue Office, Mahanagari

Name of Transaction: M/s S.R.K. Overseas Nepal Pvt. Ltd.
Type of Taxpayer: Private Limited
Address: Ward No. 10, Samakhushi
Municipality: Tokha
Kathmandu

Business Activities: Agency activities to provide employment.

Sd.
Signature of Taxpayer

Department of Customs Service
Tape
Appt No. 2303091

Sd.
Signature of Tax Officer

Signature
Customs Officer 10 Feb 2025

Obligations to be followed by the Tax Payer:

- Bill Invoices shall have to be issued compulsorily for each transaction.
- The Tax Payer registered in VAT shall have to submit and pay the VAT statements and VAT amount within 25 days of completion of each tax period (monthly, bi-monthly and four monthly).
- The Tax Payer operating the transaction in which the Excise Duty is applied, should submit and pay the statements and Excise Duty amount within 25 days of the completion of each month, except if specified otherwise.
- Income statements of each fiscal year shall have to be submitted within the end of the month of Ashwin (till of October).
- If the statement and tax amount are not submitted and paid within the time, interest, late charges and fine shall be applied.
- This certificate should be placed at the transaction counter/main office to be seen clearly.
- If any contradictory found, cancel the certificate.

17 FEB 2025

Signature of the Taxpayer and Verifier
Name: Mr. Khator Kumar K.C.
Designation: Chairman
Date: July 6, 2023

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Government of Nepal
Ministry of Industry, Commerce, and Supplies
Office of the Company Registrar

Registration No. 164110073.074

CERTIFICATE OF INCORPORATION OF COMPANY

This Certificate of Incorporation has been issued to
M/s S.R.K. Overseas Nepal
Private Limited, having incorporated it on the 19th day of February, 2017, pursuant to sub-section (1) of section 3 of the Companies Act, 2006.

Date: 2022-06-03

Sd.
Asst. Registrar

Condition: Whereas the incorporation of the company is not constrained to have provided a license for exceeding the company's objectives, it is required to get approval license from the authority concerned for the same.

As per the decision dated May 30, 2022 A.D., the name of the company is fixed as M/S S.R.K. Overseas Nepal Pvt. Ltd., based on annual/special general meeting of this company held on March 1, 2022 A.D., on condition that the entire movable and immovable property and liabilities remaining in the name of the former company M/S S.R.K. Nepal Pvt. Ltd. shall be accepted and borne by the company having changed name M/S S.R.K. Overseas Nepal Pvt. Ltd., and if any confusion is created on the changed name and complaint is fixed, the name shall be amended.

17 FEB 2025

Signature of the Taxpayer and Verifier
Name: Mr. Khator Kumar K.C.
Designation: Chairman
Date: July 6, 2023

Official Seal

Distributed by:
Nepal Notary Public Council
S.N. 5628392

Integral Contingency Stamp

Official Seal

S.R.K. Overseas Nepal Pvt. Ltd.
Record Book of Shareholders

Name and address of shareholder and Controlling Officer

No. of Share
P/N No.

Date of registration of share

To the paid up amount

Pay up amount

Shareholder's Name

Signature of Verifier
Name: Mr. Khator Kumar K.C.
Designation: Chairman
Date: July 6, 2023

Signature
Designation: Controlling Officer
13 Feb 2025

17 FEB 2025

Signature of the Taxpayer and Verifier
Name: Mr. Khator Kumar K.C.
Designation: Chairman
Date: July 6, 2023

Official Seal

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Nepal Notary Public Council
S.N. 5628393

Office Seal

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Government of Nepal
Ministry of Labour and Employment
Department of Foreign Employment

License Letter No. 1156/073/74

Date: May 2, 2017

License

This Certificate is issued to M/s S.R.K. Nepal Pvt. Ltd. under the Foreign Employment Act, 2007 A.D., and the Foreign Employment Rules, 2008 A.D., to conduct the Foreign Employment Business.

The Former name is changed and fixed as
S.R.K. Overseas Nepal as per the letter dated June 3, 2022 A.D., bearing dispatch No. 97383 of the Company Registrar Office, Kathmandu

License Issuing Authority
Signature: Sd.
Name: Mr. Bishow Raj Pandey
Designation: Director General
Date: May 2, 2017 A.D.

Sd. August 10, 2022 A.D.
Pradip Kumar Dhakal

Renewal Chart

Renewal Date	Valid up to	Renewal Charge NPR	Extra Renewal Charge	Signature of Renewing authority
May 2, 017	April 2017 Aashadha Mananta (Mid-April)	New		Sd. July 14, 2023 Section Officer
June 21, 2017	2020 Mid-April	30,000/-		Sd.
June 29, 2020	2021 Mid-April	30,000/-		Sd.
July 14, 2023	2026 Mid-April	30,000		Sd.

Condition:

1. No branch office shall be opened without permission.
2. No work shall be done through an agent without permission.
3. No system shall be sent to any country other than the country of license on any terms and conditions.
4. In addition to the provisions of the prevailing laws and regulations, the instructions issued by the Government of Nepal from time to time shall be followed.

17 FEB 2025

Signature of the Taxpayer and Verifier
Name: Mr. Khator Kumar K.C.
Designation: Chairman
Date: July 6, 2023

Official Seal

[illegible][illegible][illegible][illegible][illegible]



Govt. Lic. No.: 1156/073/074

Tokha-10, Samakhushi, Kathmandu, Nepal

Telephone: +997-1-4963403, 4957683

Email: srknepal@gmail.com, info@srknepal.com.np

Website: www.srknepal.com.np

